



# **First Baptist Academy Independent Study Program High School Teacher Agreement**

I understand that I have been approved as a teacher associated with, but not employed by, First Baptist Academy – an associate teacher. As an associate teacher, I am responsible to FBA as to what I teach and how well it is taught.

I understand that, as a part of this appointment, I have a personal faith in the Lord Jesus Christ as my Lord and Savior and can support the FBA Statement of Faith.

I will not enter into responsibilities or other employment which will in any way conflict with this teaching requirement.

I will remit grades and records at the appointed times.

I understand that, where cause may exist, the school may terminate this agreement provided that I have been given written notice of the cause of termination and been given an opportunity to respond.

What we are trying to explain is what our legal advisors have asked us to put in writing. I understand that associate teachers are not agents of FBA, though FBA supervises only the results of associate teacher schooling and does not direct or control the methods, location, hours, equipment, or the details associated with teaching. Associate teachers are associated with FBA in a manner similar to that of other FBA parents as families who pay fees in support of FBA ministerial services. FBA supervision of associate teaching is for the narrow, limited purpose of evaluating the program result to determine whether the study plan and result qualify the student to receive a diploma on completion of the proposed independent study program.

I understand my responsibilities as a primary associate teacher of First Baptist Academy High School extension campus and will abide by the terms and conditions of this agreement.

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_\_